

2012 ANNUAL OPEN ENROLLMENT



Enrollment information and The BenefitsHub system is available online at www.desotoschools.com

For specifics on 2012 benefit options please go to:

[Human Resources Link](#)
[Employee Benefits & Insurance](#)

Live Open Enrollment dates are the week of 10/31/11 – 11/11/11

No enrollment changes are to be made online prior to the 31st or after the 11th

Please see the [open enrollment site schedule](#) for details on HR assistance.

INSURANCE CHOICES

Pre-Tax Deductions:

Health— *Information on District Web Site

Dental— Combined Insurance Services, Inc.
\$14.00 Ind. \$41.00 Family

Vision— Vision Care Plan \$3.25 Ind., \$9.30 Family

Cancer— Policies available through AFLAC; NTA; Liberty Natn'l; American Heritage.

Medical/Childcare— Flexible Spending Accounts

After-Tax Deductions:

Voluntary Life— Fort Dearborn Life Insurance
Rates vary per age & benefit

AD&D— Employee or family, rates vary depending on benefit selected

Disability— UNUM Rates vary depending on benefit selected.